**Faculty Evaluation TimeLine - Spring 2025**

**Please note:** Actual observations of work performance for all faculty shall take place **between the 4th and the twelfth 12th week of instruction**, per [Article 19](https://www.gavilan.edu/staff/fplc/docs/gcfaarticle19.pdf) of the GCFA Contract.

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| ***By End of Week 3***February 15, 2025*(District Holiday on Fri, 2/14/25)* |  | Faculty and evaluating administrators receive evaluating assignments and instructions;initiate coordination of classroom observation; review evaluation forms on the Faculty Professional Learning Committee website.<http://www.gavilan.edu/staff/fplc/all_documents.php>  |
| ***By End of Week 4***February 22, 2025 |  | **Full-Time Faculty** shall submit the name of the peer evaluator.**Part-Time Faculty** shallsubmit the name of the TFO.Submit to Dean and area Assistant (contact list on page 2)**Instructional** Cc: EA, Academic Affairs – vmasey@gavilan.edu**Non-instructional** Cc: EA, Student Services – gcardinalli@gavilan.edu |
| ***By End of Week 6***March 8, 2025 |  | **Instructional** faculty and students receive evaluation survey information from the Office of Academic Affairs. **Note: Non-instructional/Counseling** student evaluation surveys will be coordinated by the Office of Student Services. |
| ***By End of Week 9***March 29, 2025 |  | **Instructional student evaluation surveys will complete**. The online survey will close by midnight, Sunday, March 29th unless otherwise announced due to extenuating circumstances.**Note: Spring Instructional Break** is April 7th - 15th. |
| ***Beginning Week 10***April 5, 2025 |  | Student evaluation summary reports will be made available by the area assistants and/or administrator. Evaluatees shall complete their self-evaluation form **after** reviewing the student evaluation summary reports and coordinate the final evaluative steps with the observer.  |
| ***By End of Week 12***April 26, 2025 |  | **Per the GCFA contract, the 12th week of instruction is the deadline for completion of all course observations.** |
| ***Week 13 – 15*****April 28 - May 16, 2025** |  | **Finalize post-observation meetings.****Complete and submit all evaluation documentation (**[**review checklist**](https://www.gavilan.edu/staff/fplc/docs/facultyevaluationchecklistprocess.pdf) **for required docs) to area administrator by Friday, May 16th, 2025.**  |
| ***By End of Week 16***May 24, 2025 |  | Evaluating administrators provide completed faculty evaluations to the Office of Academic Affairs for delivery to Human Resources and for entry into faculty employment record. |

**Area Dean and Assistant Contact List - Spring 2025**

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| **Accessible Education Center** |  | **Dean: Carina Cisneros**(408) 848-4772ccisneros@gavilan.eduDivision Assistant: Luciana Fuentes(408) 848-4865lfuentes@gavilan.edu |
| **Arts, Humanities, & Social Science** |  | **Dean: Noah Lystrup**(408) 848-4702nlystrup@gavilan.edu**Division Assistant: Cecilia Ghiorzi**(408) 848-4701cghiorzi@gavilan.edu |
| **Allied Health** |  | **Dean: Enna Trevathan**(408) 848-4866etrevathan@gavilan.edu**Division Assistant: Isela Garcia**(408) 848-4883iggarcia@gavilan.edu |
| **Counseling** |  | **Dean: Diego Espinoza**(408) 852-2811despinoza@gavilan.edu**Division Assistant: Kimberly Klunder**(408) 848-7423kkluender@gavilan.edu |
| **Career Education**  |  | **Dean: (To Be Hired)****Division Assistant: Patricia Bautista**(408) 848-4719pbautista @gavilan.edu |
| **Science, Technology, Engineering, & Mathematics** |  | **Dean: Jennifer Nari**(408) 852-2880jnari@gavilan.edu**Division Assistant: Cecilia Ghiorzi**(408) 848-4701cghiorzi@gavilan.edu |