

5055 Santa Teresa Blvd. Gilroy, CA 95020  
Phone: (408) 848-4753 FAX: (408) 846-4944

**FULL-TIME FACULTY  
EMPLOYMENT OPPORTUNITY  
THEATRE ARTS INSTRUCTOR**

Position begins Fall Semester 2006

**Closing Date: March 9, 2005**

### **THE POSITION**

Gavilan College seeks qualified applicants for a full-time, tenure track faculty position in Theatre Arts with emphasis in technical theatre and design to begin August 2006. The successful applicant will be able to teach one or more of the following courses depending on qualifications: Stage Production or Stagecraft, Introduction to Audio, Theatre History, Introduction to Theatre, Oral Reading (Interpretation), Stage Management, Production Design, Introduction to Acting, Children's Theatre, and Actors Workshop.

### **DUTIES AND RESPONSIBILITIES**

- Establish student learning through dedicated, exemplary instruction in accordance with course outlines and departmental procedures.
- Participate actively in all full-time faculty responsibilities, such as curriculum review and development, committee membership, and other duties as described in the Faculty Handbook and required by contract and District Policy.
- Participate in the student recruitment and community outreach programs.
- Produce theatrical presentations, including classical, children's, experimental, and musical theater.
- Collaborate with department production team in development and execution of a production season.
- Manage box office, ticket distribution, and theater house.
- Design costumes, sets, lights, or audio for Gavilan Theatre productions.
- Collaborate with television, art, and music disciplines.
- Provide leadership and technical support for the Summer Theatre Arts Repertory Program (STAR) offered at the College as well as other outreach Theatre programs.
- Maintain necessary attendance and evaluation records and submit them according to designated deadlines.
- Post and maintain regular office hours in accordance with District Policy.
- Work nights and weekends as required.

### **QUALIFICATIONS**

#### **Minimum Academic Qualifications:**

- Master's degree in drama/theater arts/performance **OR** Bachelor's in drama/theater arts/performance **AND** Master's degree in comparative literature, English, speech, literature, or humanities, **OR** The equivalent.\*

\*Individuals lacking the above degree-based academic qualifications, but who may have an equivalent background must submit an Equivalency Form as part of their application package **OR** possess a valid lifetime California Community College Instructor Credential that authorizes teaching Drama/Theater Arts/Performance. Contact Human Resources for details about equivalency application.

#### **Desirable Attributes and Experience:**

- Prior experience in teaching theater arts at the college level.
- A demonstrated understanding of the sensitivity to the diverse academic, socio-economic, cultural, ethnic, and disability backgrounds of community college students.
- Demonstrated knowledge of current theory and methodology of teaching theater arts courses, including non-traditional approaches.

- Professional performance experience.
- Ability to use technology, especially as an instructional tool.
- Experience working in television production and broadcast.
- Experience teaching online classes.
- Dynamic, innovative, and student-centered approach to teaching that builds self-esteem and motivates students of diverse backgrounds and learning styles.
- Demonstrated involvement in community activities / arts / service.

### **SALARY**

Initial salary placement in the current Faculty Salary Schedule depends on education and experience. Benefit package includes employee and dependent medical, vision, dental plans, and \$50,000 life insurance.

### **SELECTION PROCESS**

Screening of applications is scheduled to begin **XXXXX**. Notification by phone of applicants selected for interview is expected **XXXXX**, with interviews tentatively scheduled **XXXXX**. Candidates selected for interview will be asked to present a teaching demonstration and may also be asked to demonstrate writing ability. Details will be provided prior to the date of the interview. Finalists will be invited to an interview with the Superintendent/President and Vice President of Instruction on **XXXXX**. The President will make the recommendation for employment to the Governing Board of the District on **XXXXX**.

*Note: All expenses related to the application and interview process are the responsibility of the applicant.*

### **APPLICATION PROCESS**

The following items must be received by the Human Resources Office no later than **F?????>?????**

- 1) Completed legible Gavilan District Application Form
- 2) Affirmative Action Applicant Survey form. (optional)
- 3) Resume of education and experience
- 4) A one or two page personal statement relating your training, experience, and teaching philosophy to the qualifications of this position.
- 5) Unofficial transcripts verifying minimum academic qualifications. (If offered a position, official transcripts will be required)
- 6) Equivalency Application, if applicable.

Applications are available at: **Gavilan College Human Resources Office  
5055 Santa Teresa Boulevard  
Gilroy, CA 95020  
(408) 848- 4753 -- FAX (408) 846- 4944**

Applications are available on our website at [www.gavilan.edu](http://www.gavilan.edu). You may also request applications to be sent to you by mail by emailing [pconaway@gavilan.edu](mailto:pconaway@gavilan.edu) or by calling our Human Resources Office at (408) 848-4755.

**Prior to employment, employee must, at applicant's own expense: (a) provide proof of eligibility to work in the United States; (b) be fingerprinted and have background clearance, and have current proof of clearance from tuberculosis.**

### **NON-DISCRIMINATION**

Gavilan College is an equal opportunity/affirmative action/Title IX/Employer of Disabled, committed to hiring a diverse staff. All qualified individuals regardless of race, color, religion, sex, national origin, age, disability, military status, sexual orientation, or marital status are encouraged to apply.